

| | Year to Date | | | |
|--|----------------|----------------|------------------|----------------|
| | Actuals | Actuals | Annual Budget | Proposed |
| Accounts | 3/1/23-2/29/24 | 7/1/23-2/29/24 | 7/1/23 - 6/30/24 | 7/1/24-6/30/25 |
| Revenues | | | | |
| Unrestricted Income | | | | |
| 4010 Pledge | \$ 363,144.03 | \$ 279,455.22 | \$ 383,600.00 | |
| 4020 Offering | \$ 131,030.38 | \$ 88,493.38 | \$ 147,240.43 | |
| 4100 Building Rental | \$ 250.00 | | | |
| 4120 Miscellaneous Income | \$ 441.32 | \$ 441.32 | \$ - | |
| 4123 Transfer To/From Restricted Income | \$ 2,598.63 | \$ 2,598.63 | \$ - | |
| Other Income | | | | |
| 4121 Employer Retention Credit | | \$ - | \$ 20,000.00 | \$ 9,240.37 |
| 4124 Non Profit Income | \$ 2,351.26 | \$ 2,351.26 | \$ - | \$ - |
| 4126 Pension Fund Grant Assoc. Pastor Benefits | \$ 14,373.24 | \$ 14,373.24 | \$ 17,395.94 | \$ 13,070.79 |
| 4127 UCC Grant - 1/4 Assoc. Pastor Salary | \$ - | \$ - | \$ 6,510.00 | \$ - |
| Total Other Income | \$ 16,724.50 | \$ 16,724.50 | \$ 43,905.94 | \$ 22,311.16 |
| Total Unrestricted Income | \$ 514,188.86 | \$ 387,713.05 | \$ 574,746.37 | \$ 22,311.16 |
| Investment Income | | | | |
| 4331 Unrealized Gains and Losses | \$ 7,911.10 | \$ 5,059.66 | \$ - | \$ - |
| 4333 Interest on Cash Equivalent Fund | \$ 3,830.48 | \$ 1,786.96 | \$ - | \$ - |
| Total Investment Income | \$ 11,741.58 | \$ 6,846.62 | \$ - | \$ - |
| Total Revenues | \$ 525,930.44 | \$ 394,559.67 | \$ 574,746.37 | \$ 22,311.16 |
| Expenses | | | | |
| Administrative | | | | |
| Dues | | | | |
| 5131 Heart of Texas Association Dues | \$ 2,508.00 | \$ 1,672.00 | \$ 2,508.00 | \$ 2,508.00 |
| 5132 United Campus Ministry Dues | \$ 2,666.68 | \$ 2,000.00 | \$ 3,000.00 | \$ 3,000.00 |
| 5133 OCWM Dues | \$ 8,025.54 | \$ 5,000.00 | \$ 7,500.00 | \$ 7,500.00 |
| 5134 Texas Impact Dues | \$ 100.00 | \$ 100.00 | \$ 100.00 | \$ 100.00 |
| 5136 Be The Neighbor Dues | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 5137 Brazos Church Pantry Dues | \$ 360.00 | \$ 360.00 | \$ 360.00 | \$ 360.00 |
| 5138 UCC National Disability Awarenesss | \$ - | \$ - | \$ 100.00 | \$ 100.00 |

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|--|--------------|--------------|--------------|--------------|
| Total Dues | \$ 14,160.22 | \$ 9,632.00 | \$ 14,068.00 | \$ 14,068.00 |
| Donations | | | | |
| 5210 Brazos Church Pantry donation | \$ 140.00 | \$ 140.00 | \$ 140.00 | \$ 500.00 |
| 5211 Family Promise donation | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 5212 Brazos Immigration Integration Network (BIIN) d | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 5213 Feast of Caring donation | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ 250.00 |
| Total Donations | \$ 1,390.00 | \$ 1,390.00 | \$ 1,390.00 | \$ 1,750.00 |
| General Expenses | | | | |
| 5340 Financial cell phone subscription | \$ 268.15 | \$ 178.84 | \$ 269.00 | \$ 269.00 |
| 5350 Church Management Software (ACS) | \$ 2,314.30 | \$ 1,459.50 | \$ 2,112.00 | \$ 2,184.00 |
| 5380 Banking Fees/Online Fees/VANCO | \$ 3,952.08 | \$ 2,467.45 | \$ 1,500.00 | \$ 4,179.00 |
| 5381 Quickbooks Payroll | \$ 1,225.40 | \$ 1,216.00 | \$ 1,440.00 | \$ 1,836.00 |
| 5410 Office Supplies | \$ 1,606.77 | \$ 1,078.91 | \$ 1,500.00 | \$ 1,500.00 |
| 5420 Postage and Delivery | \$ 279.60 | \$ 216.60 | \$ 475.00 | \$ 500.00 |
| 5450 Conferences | \$ 1,000.00 | \$ - | \$ 700.00 | \$ 700.00 |
| 5451 Meeting Expenses | \$ 127.69 | \$ - | \$ - | \$ 1,000.00 |
| 5460 Copier Service | \$ 4,316.83 | \$ 3,072.00 | \$ 4,428.00 | \$ 4,608.00 |
| 5461 Excess Copies | \$ 500.81 | \$ 500.81 | \$ 1,000.00 | \$ 700.00 |
| 5470 Building Rental - Deposit Refund | \$ 25.00 | \$ - | \$ - | |
| Total General Expenses | \$ 15,616.63 | \$ 10,190.11 | \$ 13,424.00 | \$ 17,476.00 |
| Utilities | | | | |
| 5509 Utilities - Gas | \$ 1,019.90 | \$ 1,019.90 | \$ 1,500.00 | \$ 1,500.00 |
| 5510 Utilities - Electric | \$ 11,542.07 | \$ 7,653.71 | \$ 10,500.00 | \$ 11,500.00 |
| 5511 Internet | \$ 1,824.60 | \$ 1,216.40 | \$ 1,825.00 | \$ 2,124.00 |
| 5512 Telephone | \$ 88.28 | \$ 57.39 | \$ 95.00 | \$ 88.00 |
| 5513 Recycling Expense | \$ 69.45 | \$ 47.44 | \$ 68.00 | \$ 98.00 |
| Total Utilities | \$ 14,544.30 | \$ 9,994.84 | \$ 13,988.00 | \$ 15,310.00 |
| Technology | | | | |
| 5610 Website Hosting | \$ 798.94 | \$ 253.75 | \$ 590.00 | \$ 500.00 |
| 5611 Electronic Newsletter | \$ 554.00 | \$ 374.00 | \$ 540.00 | \$ 540.00 |
| 5612 Computer Software | \$ 1,165.21 | \$ 584.04 | \$ 1,939.00 | \$ 1,000.00 |

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|----------------------------------|---------------------|---------------------|---------------------|---------------------|
| 5613 Computer Equipment | \$ - | \$ - | \$ 1,500.00 | \$ 1,500.00 |
| 5614 Audio Equipment | \$ - | \$ - | \$ 1,500.00 | \$ 1,500.00 |
| 5615 Video Conferencing Service | \$ 613.68 | \$ 409.12 | \$ 614.00 | \$ 614.00 |
| 5616 Church Streaming | \$ 1,668.00 | \$ 1,112.00 | \$ 1,668.00 | \$ 1,668.00 |
| 5617 Software Support | \$ 411.33 | \$ 194.84 | \$ 217.00 | \$ 195.00 |
| 5618 Technology Upgrades | \$ - | \$ - | \$ 8,000.00 | |
| 5619 Copyright Media | \$ 435.00 | \$ 435.00 | \$ - | \$ 390.00 |
| Total Technology | \$ 5,646.16 | \$ 3,362.75 | \$ 16,568.00 | \$ 7,907.00 |
| Total Administrative | \$ 51,357.31 | \$ 34,569.70 | \$ 59,438.00 | \$ 56,511.00 |
| Programs | | | | |
| Christian Education | | | | |
| 6011 Curriculum | \$ 893.19 | \$ 743.19 | \$ 750.00 | \$ 750.00 |
| 6012 Supplies | \$ 172.20 | \$ 172.20 | \$ 300.00 | \$ 225.00 |
| 6014 Youth Mission Trip | \$ 52.02 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 6015 Confirmation | \$ - | \$ - | \$ - | \$ 300.00 |
| 6016 Graduate Recognition | \$ 103.86 | \$ 103.86 | \$ 300.00 | \$ 200.00 |
| 6017 Vacation Bible School | \$ - | \$ - | \$ 300.00 | \$ 300.00 |
| Total Christian Education | \$ 1,221.27 | \$ 1,019.25 | \$ 2,650.00 | \$ 2,775.00 |
| Evangelism | | | | |
| 6222 Print Advertising | \$ 914.50 | \$ 324.38 | \$ 2,000.00 | \$ 2,000.00 |
| 6223 Miscellaneous | \$ 1,099.18 | \$ 1,099.18 | \$ 1,000.00 | \$ 1,000.00 |
| 6227 Internet Advertising | \$ 156.91 | \$ 156.91 | \$ 1,000.00 | \$ 1,000.00 |
| Total Evangelism | \$ 2,170.59 | \$ 1,580.47 | \$ 4,000.00 | \$ 4,000.00 |
| Fellowship | | | | |
| 6301 Fellowship | \$ 2,025.37 | \$ 1,379.43 | \$ 2,600.00 | \$ 500.00 |
| 6302 Programs | \$ - | \$ - | \$ - | \$ 950.00 |
| 6303 Coffee/Kitchen Supplies | \$ - | \$ - | \$ - | \$ 632.00 |
| Total Fellowship | \$ 2,025.37 | \$ 1,379.43 | \$ 2,600.00 | \$ 2,082.00 |
| Justice & Missions | | | | |
| 6443 Miscellaneous | \$ 152.40 | \$ 54.06 | \$ 800.00 | \$ 800.00 |
| 6446 Sustainability | \$ - | \$ - | \$ 200.00 | \$ 200.00 |

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|---|---------------------|---------------------|---------------------|---------------------|
| 6448 Faith Inclusion/Disability Awareness | \$ 267.00 | \$ - | \$ 600.00 | \$ 600.00 |
| 6449 Events | \$ 1,039.96 | \$ 1,039.96 | \$ 3,000.00 | \$ 1,500.00 |
| 6451 Homeless Advocacy Group | \$ 30.00 | \$ - | \$ - | \$ - |
| 6452 BISD Initiative | \$ 90.00 | \$ 90.00 | \$ 600.00 | \$ 600.00 |
| 6453 Back Bay Hygiene Kits | \$ - | \$ - | \$ 200.00 | \$ 200.00 |
| 6454 Friends/Peace Food Supplies | \$ - | \$ - | \$ 300.00 | \$ 300.00 |
| 6455 Family Promise Supplies | \$ - | \$ - | \$ 350.00 | \$ 350.00 |
| 6456 Church Pantry Supplies | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| 6457 Reproductive Rights Grant Expense | \$ 2,351.26 | \$ 2,351.26 | \$ - | \$ - |
| Total Justice & Missions | \$ 3,930.62 | \$ 3,535.28 | \$ 6,150.00 | \$ 4,650.00 |
| Nurture | | | | |
| 6501 Nurture | \$ 605.56 | \$ 520.57 | \$ 1,000.00 | \$ 1,000.00 |
| Total Nurture | \$ 605.56 | \$ 520.57 | \$ 1,000.00 | \$ 1,000.00 |
| Spiritual Life | | | | |
| 6601 Spiritual Life | \$ 794.87 | \$ 783.64 | \$ 1,260.00 | \$ 1,900.00 |
| Total Spiritual Life | \$ 794.87 | \$ 783.64 | \$ 1,260.00 | \$ 1,900.00 |
| Worship | | | | |
| 6780 Supplies & Misc. | \$ 1,224.82 | \$ 778.84 | \$ 3,500.00 | \$ 2,500.00 |
| Music | | | | |
| 6772 Copyright | \$ 425.00 | \$ 425.00 | \$ 520.00 | \$ 520.00 |
| 6773 Guest Musicians | \$ 2,990.00 | \$ 1,740.00 | \$ 3,000.00 | \$ 4,000.00 |
| 6774 Music | \$ 3,190.41 | \$ 2,018.42 | \$ 4,500.00 | \$ 5,000.00 |
| 6775 Piano Tuning | \$ 300.00 | \$ 300.00 | \$ 400.00 | \$ 500.00 |
| Total Music | \$ 6,905.41 | \$ 4,483.42 | \$ 8,420.00 | \$ 10,020.00 |
| Total Worship | \$ 8,130.23 | \$ 5,262.26 | \$ 11,920.00 | \$ 12,520.00 |
| Total Programs | \$ 18,878.51 | \$ 14,080.90 | \$ 29,580.00 | \$ 28,927.00 |
| Trustees | | | | |
| Building & Property | | | | |
| 7010 Major Repairs | \$ 36,413.00 | \$ 16,413.00 | \$ 20,000.00 | \$ 6,500.00 |
| 7011 Mowing Services | \$ 7,845.00 | \$ 5,080.00 | \$ 7,620.00 | \$ 7,845.00 |
| 7012 Pest Control | \$ 625.00 | \$ 375.00 | \$ 500.00 | \$ 625.00 |

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| 7013 Maintenance | \$ 4,359.64 | \$ 3,395.44 | \$ 10,000.00 | \$ 3,500.00 |
| 7014 Supplies | \$ 866.73 | \$ 583.52 | \$ 2,000.00 | \$ 900.00 |
| 7015 Custodian | \$ 8,998.68 | \$ 5,999.12 | \$ 9,000.00 | \$ 10,500.00 |
| 7017 HVAC Maintenance | \$ 555.25 | \$ 125.00 | \$ 5,000.00 | \$ 2,000.00 |
| 7019 Accessibility Improvements | \$ - | \$ - | \$ 10,000.00 | \$ - |
| Total Building & Property | \$ 59,663.30 | \$ 31,971.08 | \$ 64,120.00 | \$ 31,870.00 |
| Trustees Administrative | | | | |
| 7120 Guest Ministers | \$ 300.00 | \$ 300.00 | \$ 1,500.00 | \$ 1,500.00 |
| 7140 Payroll Taxes | \$ 7,299.93 | \$ 4,884.69 | \$ 8,400.00 | \$ 7,700.00 |
| 7150 Personnel Adversiting | \$ - | \$ - | \$ 500.00 | \$ 500.00 |
| 7170 Stewardship | \$ 6,361.31 | \$ 3,654.38 | \$ 7,200.00 | \$ 300.00 |
| 7171 Senior Pastor Discretionary | \$ 661.29 | \$ 486.38 | \$ 1,000.00 | \$ 1,000.00 |
| 7172 Executive Pastor Discretionary | \$ 227.15 | \$ 127.15 | \$ 750.00 | \$ 750.00 |
| 7174 Associate Pastor Discretionary | \$ 100.00 | \$ 100.00 | \$ 200.00 | \$ 200.00 |
| 7180 Member-In-Discernment | \$ 1,200.00 | \$ 800.00 | \$ 1,200.00 | \$ 1,200.00 |
| 7192 Safety & Security | \$ 201.16 | \$ 76.65 | \$ 500.00 | \$ 500.00 |
| 7193 Furniture, Fixtures & Equipment | \$ 588.09 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| Total Trustees Administrative | \$ 16,938.93 | \$ 10,429.25 | \$ 22,250.00 | \$ 14,650.00 |
| Insurance Premiums | | | | |
| 7141 Workers Compensation Premium | \$ 1,604.00 | \$ 1,604.00 | \$ 1,036.00 | \$ 1,283.00 |
| 7142 Property Insurance Premium | \$ 23,733.75 | \$ 18,166.58 | \$ 22,737.00 | \$ 28,129.00 |
| Total Insurance Premiums | \$ 25,337.75 | \$ 19,770.58 | \$ 23,773.00 | \$ 29,412.00 |
| Total Trustees Administrative | \$ 42,276.68 | \$ 30,199.83 | \$ 46,023.00 | \$ 44,062.00 |
| Personnel | | | | |
| Senior Pastor | | | | |
| Salary & Housing | | | | |
| 7211 Senior Pastor Salary | \$ 47,100.00 | \$ 32,100.00 | \$ 47,250.00 | \$ 48,762.00 |
| 7212 Senior Pastor Housing | \$ 46,500.00 | \$ 31,500.00 | \$ 47,250.00 | \$ 48,762.00 |
| 7213 Senior Pastor Social Security Offset | \$ 7,114.56 | \$ 4,819.52 | \$ 7,229.25 | \$ 7,460.59 |
| Total Salary & Housing | \$ 100,714.56 | \$ 68,419.52 | \$ 101,729.25 | \$ 104,984.59 |
| Benefits | | | | |

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|---|----------------------|---------------------|----------------------|----------------------|
| 7214 Senior Pastor Pension | \$ 10,119.87 | \$ 6,930.00 | \$ 10,395.00 | \$ 10,727.64 |
| 7215 Senior Pastor 403b | \$ 2,790.00 | \$ 1,890.00 | \$ 2,835.00 | \$ 2,925.72 |
| 7216 Senior Pastor Health Benefits | \$ 6,884.64 | \$ 4,589.76 | \$ 7,075.00 | \$ 7,075.00 |
| 7217 Senior Pastor Life & Disability Benefits | \$ 483.96 | \$ 322.64 | \$ 484.00 | \$ 484.00 |
| Total Benefits | \$ 20,278.47 | \$ 13,732.40 | \$ 20,789.00 | \$ 21,212.36 |
| Ministry Expenses | | | | |
| 7218 Senior Pastor Continuing Education | \$ 368.79 | \$ 345.73 | \$ 900.00 | \$ 900.00 |
| 7219 Senior Pastor Mileage | \$ 933.38 | \$ 933.38 | \$ 1,500.00 | \$ 1,500.00 |
| 7220 Senior Pastor Professional Expenses | \$ 1,960.28 | \$ 1,462.04 | \$ 800.00 | \$ 800.00 |
| 7221 Senior Pastor Other Travel | \$ 408.96 | \$ 408.96 | \$ 800.00 | \$ 800.00 |
| Total Ministry Expenses | \$ 3,671.41 | \$ 3,150.11 | \$ 4,000.00 | \$ 4,000.00 |
| Total Senior Pastor | \$ 124,664.44 | \$ 85,302.03 | \$ 126,518.25 | \$ 130,196.95 |
| Executive Pastor | | | | |
| Salary & Housing | | | | |
| 7341 Executive Pastor Salary | \$ 37,800.00 | \$ 25,800.00 | \$ 37,800.00 | \$ 39,009.60 |
| 7342 Executive Pastor Housing | \$ 37,200.00 | \$ 25,200.00 | \$ 37,800.00 | \$ 39,009.60 |
| 7343 Executive Pastor Social Security Offset | \$ 5,645.70 | \$ 2,891.70 | \$ 5,783.40 | \$ 5,968.47 |
| Total Salary & Housing | \$ 80,645.70 | \$ 53,891.70 | \$ 81,383.40 | \$ 83,987.67 |
| Benefits | | | | |
| 7344 Executive Pastor Pension | \$ 7,524.00 | \$ 5,544.00 | \$ 8,316.00 | \$ 8,582.11 |
| 7345 Executive Pastor 403b | \$ 2,052.00 | \$ 1,512.00 | \$ 2,268.00 | \$ 2,340.58 |
| 7346 Executive Pastor Health Benefits | \$ 20,472.57 | \$ 10,189.57 | \$ 17,245.29 | \$ 17,245.29 |
| 7347 Executive Pastor Life & Disability | \$ - | \$ - | \$ 1,462.00 | \$ 1,462.00 |
| Total Benefits | \$ 30,048.57 | \$ 17,245.57 | \$ 29,291.29 | \$ 29,629.98 |
| Ministry Expenses | | | | |
| 7348 Executive Pastor Continuing Education | \$ 600.00 | \$ 600.00 | \$ 900.00 | \$ 900.00 |
| 7349 Executive Pastor Mileage | \$ 620.94 | \$ 247.59 | \$ 1,500.00 | \$ 1,500.00 |
| 7350 Executive Pastor Other Travel | \$ - | \$ - | \$ 800.00 | \$ 800.00 |
| 7351 Executive Pastor Professional | \$ 74.80 | \$ - | \$ 800.00 | \$ 800.00 |
| Total Ministry Expenses | \$ 1,295.74 | \$ 847.59 | \$ 4,000.00 | \$ 4,000.00 |
| Total Executive Pastor | \$ 111,990.01 | \$ 71,984.86 | \$ 114,674.69 | \$ 117,617.65 |

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|---|-----------------------|----------------------|-----------------------|------------------------|
| Associate Pastor for Youth and Young Adults | | | | |
| Salary & Housing | | | | |
| 7410 Associate Pastor Salary | \$ 17,565.68 | \$ 13,432.38 | \$ 19,530.00 | \$ 20,154.96 |
| 7411 Associate Pastor Housing | \$ 17,153.28 | \$ 13,020.00 | \$ 19,530.00 | \$ 20,154.96 |
| 7412 Associate Pastor Social Security Offset | \$ 2,624.46 | \$ 1,992.00 | \$ 2,988.09 | \$ 3,083.71 |
| Total Salary & Housing | \$ 37,343.42 | \$ 28,444.38 | \$ 42,048.09 | \$ 43,393.63 |
| Benefits | | | | |
| 7413 Associate Pastor Pension | \$ 4,099.50 | \$ 3,190.14 | \$ 5,728.80 | \$ 5,912.12 |
| 7414 Associate Pastor 403b | \$ 1,056.01 | \$ 870.04 | \$ 1,562.40 | \$ 1,612.40 |
| 7415 Associate Pastor Health Benefits | \$ 9,226.49 | \$ 6,139.36 | \$ 9,443.41 | \$ 9,443.41 |
| 7416 Associate Pastor Life & Disability | \$ 483.63 | \$ 390.60 | \$ 661.33 | \$ 661.33 |
| Total Benefits | \$ 14,865.63 | \$ 10,590.14 | \$ 17,395.94 | \$ 17,629.26 |
| Ministry Expenses | | | | |
| 7417 Associate Pastor Continuing Education | \$ - | \$ - | \$ 450.00 | \$ 450.00 |
| 7418 Associate Pastor Mileage | \$ - | \$ - | \$ 750.00 | \$ 750.00 |
| 7419 Associate Pastor Other Travel | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| 7420 Associate Pastor Professional | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| Total Ministry Expenses | \$ - | \$ - | \$ 2,000.00 | \$ 2,000.00 |
| Total Associate Pastor for Youth and Young Adults | \$ 52,209.05 | \$ 39,034.52 | \$ 61,444.03 | \$ 63,022.89 |
| Other Staff Wages | | | | |
| 7520 Administrative Assistant | \$ 31,007.00 | \$ 21,072.85 | \$ 31,122.00 | \$ 32,117.90 |
| 7521 Lead Childcare Worker | \$ 3,096.47 | \$ 2,348.47 | \$ 4,176.90 | \$ 4,176.90 |
| 7522 Childcare Workers | \$ 1,510.57 | \$ 835.57 | \$ 6,552.00 | \$ 6,552.00 |
| 7530 Director of Music Ministries | \$ 37,167.81 | \$ 25,287.17 | \$ 37,424.10 | \$ 38,621.67 |
| 7531 Pianist | \$ 15,365.00 | \$ 9,650.00 | \$ 16,380.00 | \$ 16,380.00 |
| 7540 AV Technician | \$ 7,277.04 | \$ 4,658.29 | \$ 12,285.00 | \$ 19,500.00 |
| Total Other Staff Wages | \$ 95,423.89 | \$ 63,852.35 | \$ 107,940.00 | \$ 117,348.48 |
| Total Personnel | \$ 384,287.39 | \$ 260,173.76 | \$ 410,576.97 | \$ 428,185.97 |
| Total Trustees | \$ 486,227.37 | \$ 322,344.67 | \$ 520,719.97 | \$ 504,117.97 |
| Total Expenses | \$ 556,463.19 | \$ 370,995.27 | \$ 609,737.97 | \$ 589,555.97 |
| Net Total | \$ (30,532.75) | \$ 23,564.40 | \$ (34,991.60) | \$ (567,244.81) |